

**OPPORTUNITIES AND CHALLENGES IN INTERNATIONAL
FRAMEWORK AGREEMENTS, AS NEW LEGAL
INSTITUTIONS TO THE EMERGING INTERNATIONAL
COLLECTIVE BARGAINING**

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ABSTRACT: *International Framework Agreements are contracts in which (mostly multinational) companies and international employee interest protection organizations settles down the main principals of their future behavior. Since there is no national or international regulation about the content and the form of these documents, the parties have the freedom to set up the frame and the topics of their agreements. As a starting point, their main goal is to persuade the companies to follow more employee-friendly approach and put more efforts into corporate social responsibility. According to the hypothesis of this article, these agreements can be much more than simple declaration of the common values and the responsibility of the employer. They can fill the gap between hard law and soft law, and become a remarkable source for the employment relationships too.*

KEYWORDS: *labour law, collective agreement, collective bargaining, International Framework Agreements*

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