

CONSIDERATIONS ON THE SALARY DEDUCTIONS

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ABSTRACT: *Salary constitutes the consideration for work performed by the employee based on the individual employment contract and one of its defining elements. In the legal labor relations, the performance of a work without payment is not possible, the individual employment contract being an essential onerous act. This study aims to examine the conditions in which the employer may operate deductions from the wages of his employees respectively if such deductions may be carried out under an agreement of the parties in the light of the current legislation.*

KEYWORDS: *salary, deduction, individual employment contract, employee.*

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