

**THE NEW LEADER AND TREND FOR TRANSATLANTIC
PUBLIC ADMINISTRATION**

Author:
Mircea Aurel NIȚĂ*

ABSTRACT: *For soon, the literature from USA focused upon a new type of leader, the spiritual leader. So, the organizational culture should become an improved one with other new values superior to profit orientation, especially after the disappoint coming from the last world crisis. If charismatic leader is a necessity during or before election, even in public administration field, if consultancy and audit are also necessities to grow the credibility of the organization than development of different economical, industrial, agricultural branches should happen easier. But the reality already showed that many times the managers lied in the balance sheet account together with famous consulting companies, see ENRON and other examples bankruptcy and not only. What change must happen in the future to prevent negative manipulation for the future? Maybe, a new type of leader and a new type of leader's intelligence should be an improved solution. A leader that will be 100% full of trust against the old leader who was full of charisma but trying to influence the truth and not telling the truth. The new leader should become the official amplifier and multiplier of pure values which will be forever full of truth and trust. This leader can bring peace, even the resource on the Earth are limited and not enough for all the countries. The win-win matrix used in bargaining can really orient the new policies based on sustainable and long lasting development. So, a new type of leader will be very well defined if his competencies will be known. A new superior consciousness will be found in the future above this Planet. The new spiritual leader has the intelligence of giving unconditional, helping and supporting with compassion and the intelligence of share. He is oriented and focused to a state of harmony for individuals, groups and collectivities and between them. Such a leader can serve better the public interest and influence faster and easier the good behavior of a civil servant or high civil servant working for a good society. Such a leader will believe and work for sustainable and long lasting development over all the regions, nations, countries and planet, making the linking with the other stability of other planets or other solar systems.*

KEY-WORDS: *spiritual intelligence, spiritual leader, intuition, empathy, integration, harmonization, self - coherence*

JEL CODE: K23

* Associate professor, Eng PhD, Ec PhD, NSPPAS – National University of Political and Public Administration Studies in Bucharest, ROMANIA.

1. THE DUALISM OF THE MIND REPRESENTATION

According to Stanford Encyclopedia of Philosophy,” the term ‘dualism’ has a variety of uses in the history of thought. In general, the idea is that, for some particular domains, there are two fundamental kinds or categories of things or principles. In theology, for example a ‘dualist’ is someone who believes that Good and Evil—or God and the Devil—are independent and more or less equal forces in the world. In the philosophy of mind, dualism is the theory that the mental and the physical—or mind and body or mind and brain—are, in some sense, radically different kinds of thing”.

Edwards provided a carefully delineated table of separate functions for the right and left hemispheres which she also called right and left modes. She identified the left hemisphere of the brain with speaking and writing words, using symbols, assessing the whole by analyzing the parts, organizing tasks in sequential steps, deriving conclusions from logic and facts, organizing concepts in a linear sequence over time, and relying on numbers to measure or count (Edwards, 1999). In contrast she identified the right hemisphere of the brain with understanding achieved without words, thinking of the whole rather than the parts, focusing on what is real at this moment in time, understanding based on analogies rather than symbols, assessing the relative location of objects in space, and learning through insight and intuition instead of analysis. (Schiferl, 2008)

The left side is associated with intellect, and is in relationship with convergent, abstract, analytic, calculated, linear, sequentially and objective thinking; it is focused on details and “splits hairs”. This component produces direct, vertical, sensible, realistic, powerful and dominant thoughts.

The right side is associated with *intuition*, and is in relationship with divergent, imaginative, metaphorical, unlinear, subjective thinking; it is focused on the whole thing or phenomena.

This component produces flexible, diverse, complex, visual, diagonal, mystic and submissive thoughts.

According to dualism, the mind is a group of independent properties that originate in the brain, but cannot be reduced to the brain substance. This is called the philosophical problem, and not only mind-body problem. Mind-body problem concerns the explanation of the relationship between mental processes and bodily states or processes, or in other words how the mind is affected by the body and in turn influences the body. There are theories that make a very big difference between mind and matter, or those that states that the mind is an outcome, a product of the brain as a whole. In one of his writings, Descartes stated that the mind and body are two entities, distinct substances. In his view, the mind was a „thinking substance "and immaterial. This substance represents the personality of a person, things enjoyed, them hope and even events that doubts (Decartes, 1997).

2. TYPES OF INTELLIGENCE AND THE NEW INTELLIGENCE

In some cases, Western conceptions about intelligence are not the same with those of other cultures. For example, in Western culture, both the Western and the American focus on mental speed to process information, which is not encountered in eastern culture. The

latter is shown reluctant to speed information processing, questioning the quality of work done in a hurry, aspect emphasized by the Romanian proverb "rushing breaks the good job".

Table 1 - Definitions of types of intelligence

Physical	Intellectual	Emotional	Spiritual
the pshysical ability <i>to do</i> things, <i>to meet</i> tasks, <i>to meet</i> objectives	permits the formulation of strategies, analysis, associations/ dissociations, plans, solving different situations	to understand and adequate expression of own emotions, <u>to recognize other's emotions</u> , to empathize with them, and to manage relations	<u>to be connected</u> with own Self, with all others Self who are part of that Self in the Univers that is a part of the Unity Self

For Westerners, the intelligent people are those who read a lot and have an attraction to study, regardless of material information, and spend a lot of time learning new things.

Further we present different classifications of types of intelligence based on the definition and characteristic features under the two tables below:

Table 2 – Features of the types of intelligence

	Intelligent intellectual	Intelligent emotional	Intelligent spiritual
Coefficient	QI – Intelligence Coefficient	QE – Emotionality Coefficient	SQ – Spirituality coefficient
Features	The intelligence is based on analysis and logical after a certain reason (predominant left hemisphere). It represents the ability of the individual to solve problems alone, based on information gathered and previous experience. Types of intelligent subordinated to intellectual	Daniel Goleman considers it as antagonistic to rational intelligence and consecrate them a new dimension of the human mind. This type of intelligence is governed by the word "empathy". When it comes to emotional intelligence, the focus is on controlling their emotions, and at a higher level, controlling, managing, but handling, feelings of others. Subordinated IE	It's the new approach to intelligence. Appeared "official" for the first time in a book in 1997, it seems that spiritual intelligence has ancient roots. Among contemporary scholars, Howard Gardner does not recognize the existence of this type, but instead calls it "existential intelligence".

	intelligence: -Logical-mathematical intelligence; -Linguistic intelligence; -Kinesthetic intelligence;	Intelligences: -Intrapersonal intelligence; -Social intelligence; -Appreciative intelligence;	Subsequently this kind of intelligence are: -Physical intelligence
Authors	A. Binet A. N. Leontiev Kurt Boge L. E. Thorndike Aristotel, s.o.	Wayne Leon Payne Daniel Goleman Peter Salovey John D. Mayer, s.o.	Danah Zohar Ian Marshall Todd W. Hall Keith J. Edwards, s.o

Many confuse intelligence with spiritual and religious inclinations and tend to make a connection between divinity and power to think. This intelligence refers to the comprehensive way of looking at things and the relationships between objects, people, and events.

Investigations of this type of intelligence suggests that it is independent, just like other kinds of intelligence and that can develop autonomously, with no need for other skills or personality traits to use them as a basis for development. This includes several types of knowledge and integrates in the external reality the inner life of mind and soul. It is considered that the best way to develop our spiritual intelligence are those in which we are asking questions ourselves, to try to examine things that is seemingly impenetrable.

A good sign of development of spiritual intelligence is that those who possess a large extent are wiser, more patient and their actions are governed by the understanding, compassion and love. Overall, SI (Spiritual Intelligence) provides a mental, spiritual and physical harmony (Danah Zohar, 2010).

3. TRANSCENDENCE INTO KNOWLEDGE

The matrix product – image is one of the *most important* matrix and it proves why it is necessary to have *specialists in managing the image* of a government, of an organization, of a public management, of a product or service, including a public one.

It was a real success where *dualism as a principle* for the whole TERRA knowledge was confirmed together with the solution oriented for getting out of the dualism by *Trinity Principle or The Law of the Included Third Party*.

Only a *balanced mind* who knows the means for blaming *can resist against manipulation*, even the manipulation is either positive, either negative oriented.

Civil servants and high civil servants, managers and government decision makers must also know *the dualism of the mind, the preferences for acting with the right or the left hemisphere* just to feel and use correctly *the free will*. The solution for transcendence into knowledge stands in the development of new abilities: 1-integrating different aspects from the surrounding reality, 2-harmonizing within intrapsychic plan these aspects and 3-assuring the Self Coherence.

For the specialists in communication it is very important to know how the ratio between individual and collective mind is functioning and how to manage with it, just to exploit in a proper way the needs, expectations, desires and aspirations of mass people, how to use the roots of general way of thinking, based on sayings, proverbs, habits, attitudes and behaviours.

Our mind is functioning with mental representations that have been accumulated in advance, with perceptions, it has a selective perception and some factors which can influence this selection. But, in dynamics, when we have been borne, mind representations were zero. At the same time, the collective mind from the space where we have been born was based on attitudes, behaviors, habits etc. All these elements have a common characteristic, the dualism not only for the collective mind but for the individual one, such as: tall-small, warm-cold, modest-proud, fat-slim etc.

The first stage, starting with the new born baby is the domination of the collective mind against individual mind. Slowly, slowly, there will happen a transfer of dualistic characteristics, informations, behaviours, attitudes, values, symbols, language or languages etc., from the collective mind to the individual mind.

The second stage is that of a synchronously or not synchronously between individual mind and collective mind. This stage is established in time of growing the power of discernment-the first appearance of the free wheel, full of awareness and power of concentration. We define awareness as a mix between attention, power of focusing and lucidity, and the full awareness is 100 % attention plus 100% lucidity, plus 100% power of concentration. According to this ratio between individual and collective mind, the result of this ratio can be either convergence either divergence or contradiction. If there is full awareness based on an integrative and holistic knowledge, spiritual intelligence, *the free will* can be manifested without any constraints or manipulation.

The last stage is the third one that is based on the transcendence of the individual mind beyond the collective mind. This is the mind of pioneers and geniuses, such as Einstein, George Enescu, Brancusi, Beethoven etc. Why? Because by transcendence, our mind can jump beyond the words, languages, symbols, religious etc., getting out from the dualism as a general characteristics of the knowledge from TERRA, and can go beyond the limits of senses knowledge. Changing the paradigm and the approach, from energetical-vibrational-information paradigm to transdisciplinary approach, see Romanian academician Basarab Nicolescu and French academician Mathieu Richard . The Law of the Included Third Party can support our mind to leave dualism and to go to reach the transdisciplinary truth. Thus, while a disciplinary research refers to maximum one and same level of reality, transdisciplinarity is focused on the dynamics set by the simultaneous action of more levels of reality. For example, within the public administration, approaches are based on interdisciplinary, inter and multidisciplinary where the dualism of the mind is still active. That is why a transdisciplinary approach will help the mind of people or civil servants to improve and develop the spiritual intelligence-see the benefits, including compassion.

4. THE SPIRITUAL INTELLIGENCE OR THE COMPETENCE TO GIVE AND SHARE (SQ). CONCEPT

Zohar, Danah (2000) maintains that there are multiple intelligences, but all of our possibly infinite intelligences can be linked to one of the three basic neural systems in the brain and all the intelligences are actually variations of the basic rational intelligence (IQ), emotional intelligence (EQ) and spiritual intelligence (SQ).

Intelligence is a mental process, but is a one of the main levels of adaptive behavior (instinct, conduct by skills, creative behavior). Mental processes are different ways of reflection on objective reality. Intelligence uses mental processes to adapt to various environmental conditions. It uses the thinking, a constructive process that allows anticipating the outcome of an action. The memory is also used for reflection, remembering previous experiences. Gardner defines intelligence concept (1993) on the assumption that there is a core of intellectual skills that are regulated by more general skills such as sense of identity (since mixture specific intelligence of a person), ability to execute (intelligences requirements are used for specific purposes) and synthetic capacity (combining the findings of some particular intellectual fields).

This theory examines the role of context in the development of intelligence. The interaction between genetics and early training leads to differences in intelligence between individuals, although each individual has at a certain level all specific intelligences. Thus, if the environment requires more than one type of activity over another, then adaptation to environment is the development of a certain kind of intelligence. For example, a child from the country will develop more practical skills and a city child will develop skills verbal expression.

Initially, Gardner distinguished seven types of intelligence, but in 1999 returned to them, adding two: Verbal / Linguistic intelligence; Logical-mathematical intelligence; Visual / spatial intelligence; Musical / rhythmic intelligence; Bodily-kinesthetic intelligence; Intrapersonal intelligence; Interpersonal intelligence; Naturalistic intelligence; Existential intelligence.

4.1 Theories on spiritual intelligence

Existential intelligence calls sensitivity and ability to deliver and to cope with profound questions about human nature. Such questions concerns the meaning of life, why is there death, why we were born in one country and not in another? etc.

Such people learn by observation and reflection on the knowledge and experiences from others or personal origin.

This theory explains why some people have good results in some areas and very weak or mediocre in others. The implementation of these ideas into pedagogical practice is done by respect for diversity and is consistent with the principle of respecting psihoindividuale peculiarities

Spiritual intelligence is the soul's intelligence. It is the intelligence with which we heal ourselves and with which we make ourselves whole. SQ is not culture-dependent or value –dependent. SQ is prior to all specific value and to any given culture. It is prior to any form of religious expression that it might take. SQ makes religion possible (perhaps even necessary), but SQ does not depend upon religion. (Singh, 2013)

Spirituality, as seen in most of its theistic definitions, functions in the world but refers to a transcendence that is beyond the material realm and the identification with our own body (Miller,2005).

In this book, Danah Zohar and Ian Marshall consider that „A high level SQ means to be able of using the spirituality to contextualize and value life, to enrich it, make it full of meaning, in order to gain a feeling of personal achievement, a purpose and a direction.” (Zohar, D., Marshall, I., 2011, p.144)

In a profound spiritual way, they select the *lotus*, as an expression of one's self which can be spiritually intelligent. The choice has philosophical meaning. Thus, in Hinduism, the lotus represents the supreme symbol of spiritual fulfillment, reproducing the self's voyage from darkness to light, as the lotus, bearing in mind that it has his roots in darkness and mud, it blossoms in the sunlight, embracing the Sky, the Earth, and itself. For Buddhist, the lotus is the symbol of nature – Buddha, which is found in every human being heart. The lotus represents purity and excellence, the essence of human making. For Taoist, it is the Tao of Man, between the Sky Tao and Earth Tao. The lotus has a center – the bud, which oriental philosophies call „the jewel of the lotus heart”. *Om mani padme hum* is the most famous mantra with the universal significance *Glory for the diamond in the lotus*.

The self lotus, as it was conceived by the two authors is composed by: external petals, related to the ego, internal petals or intermediate strata, related to associative subconscious and the central bud, related to the self. For the peripheral part of the ego of the lotus petals, the authors used the six types of personality identified by Holland: conventional, social, investigative, artistic, realistic and entrepreneurial. The authors highlight that, in the course of a spiritually intelligent lived life, our personality will progress to a state of equilibrium between the six types. *In the intermediary zone* of the lotus we encounter the *associative subconscious – Freud's Id*. The authors place in this zone: habits, associations and day by day traditions, the stories and images of the religions and our myths, as well as internal rhythm of our culture. It is the place where everyone deepens into wisdom and madness beyond the ego, the place where we talk with the gods, the heroes of our race, the place where energies that produce motivations are born in deep processes, in full development of the ego. In what regards the *center*, the two authors show the limits of the *modern occidental psychology*, which does not provide an internal focal point from which to start the process of unification and transformation of the personal selves, which determines them to turn to oriental philosophy, Christian mysticism and the theory of cuantic field of the XX the century physics to support the *indisputable existence of the center*.

We can conclude that the *new intelligence*, known as *spiritual intelligence or cuantic intelligence*, considered *the intelligence of harmony, peace and equilibrium*, is built on the following coordinates:

- a) *Integration of different aspects from the surrounding reality;*
- b) *Harmonizing these aspects in the intrapsychic plan;*
- c) *Assuring the self coherence.*

Why are these new abilities necessary? Practically, the human mind must integrate new knowledge with the old one, both being based on dualism, the old dual type experiences with the new ones, also of dual type, from different cultures and spaces, which, through their existence question the criteria and relation between truth-false.

Interdisciplinarity helps and sits at the base of this integration process, where, for example, the scientific discoveries from quantic physics applied in medicine improve and develop a new scientific field – quantic medicine. Thus, change becomes a continuum process where the permissive mind wins the battle with the opaque mind. Then, it is enough to refer to the inertial tricks of the mind, as the law of cognitive dissonance, and it is clear that the harmonization of the new aspects from the external reality with the old ones from the human intrapsychic is necessary. In these conditions, the dynamic equilibrium between the external environment and the human intrapsychic is established. We shall call focusing on the individual ego, because the human mind can remove us or approach us to the ego. Hence, through continuous awareness, with the help of the mind, we can ensure the ego coherence. The new intelligence, known as quantic of spiritual becomes essential.

We reach a new way of thinking, according to a new Superior, Integrative, Harmonizing Universal Conscience between the Macrocosmos and us, human beings, as Microcosmos.

Danah Zohar and Ian Marshall included dualism in the dynamics of the evolution cycle alongside astrology science. We can synthesize the evolution and definition of the spiritual intelligence concept in the table above. We can easily see that the West took the orientation to spirituality and spiritual intelligence quite recently. The advantage that the western researchers have is that fact that they benefit from good conditions to publish studies in this domain, which they presented to the whole world, situation facilitate by the politic and socioeconomic context. In Romania, the fact that they are under the influence of a communist totalitarian regime, the promoters of spirituality and spiritual intelligence were forced to express their ideas in very small circles, rarely making it to the foreign scientific environment. But we cannot forget to mention in this context, the contribution, many times persecuted, of the great spiritual fathers of the Romanians, Arsenie Boca, Nicolae Steinhardt, Ilie Cleopa, Arsenie Papacioc, Iustin Parvu etc., but also of the Romanian scientists, who expressed their opinions on this subject. For example, Mrs. Marioara Godeanu, distinguished biologist, researcher and professor with studies and international accomplishments, acknowledged and awarded by great scientific forums of the world, who stated that the human potential in Romania completes the knowledge in the West. She proved that the nature possesses a perfected system of transmitting and receiving information. But the most important discovery of Mrs. Godeanu is the reality beyond the borders of science, a reality that many thinkers of this millennium acknowledge it: the presence of a Sole Creator in every forms of matter manifestation of the universe. Her work have begun in 1975 and continued alongside distinguished scientific members such as professor Ion Mânzat, researcher for over 25 years of structured water and professor Milcu, a dedicated and talented scientist, addressing new areas, modern, such as endocrine pathology correlations of age and neuroendocrine, establishing new branches of endocrinology (chronobiology, cyber-genetics, andrology endocrine, pediatric endocrine, surgery endocrine). This fact is absolutely usual, if we look at the traditional values of the Romanian people, at its culture based on faith and spirituality, we will notice that the spiritual leader and spirituality are an integrated part of the collective conscience of the Romanian people.

Most of us have learned to be motivated by extrinsic or external factors while a few have discovered that the deepest motivators are intrinsic. We can consciously use our values to motivate us. We can use our thoughts to motivate us, and we can even use memories of yesterday to motivate us today. However, *the deepest motivator* for any human being *is a clear sense of meaning and purpose*. This can only arise when we know *who we are, where we are and what we have at the deepest level*. This is where emotional intelligence flows into spiritual intelligence. Only in this state of self-awareness are we able to discern the true meaning of things/ events/ circumstances and only then are we able to see our purpose.

4.2 What are the key methods to learn and develop Spiritual Intelligence?

There are certain methods to unlearn the illusions and misperceptions which stop you seeing who you are and being true to yourself. The more these methods are practiced the faster the realization and the deeper the development of the spiritual intelligence.

Seeing: Spiritual vision is learning to see only the best in others and by doing so empowering others to develop the best in themselves. From a spiritual point of view seeing is creating - how you see the 'other' is how you will create the other within you, which will be both a reflection of how you see yourself at that moment and the quality of the energy you will then give to them.

Detached observation: This is the ability to disengage from the world of action and interaction outside yourself, and to disengage from the world of thoughts and feelings within your consciousness. It is not avoidance of either world, but a way to see more clearly and therefore understand more deeply what is actually happening. This practice is also essential in order not to 'waste' energy at mental and emotional levels, where much of your tiredness has its origins.

Connecting: There is a higher source of spiritual power and it is possible to connect with that source and empower oneself. This accelerates the developmental process increasing both the depth and breadth of your spiritual intelligence. Energy absorbed from the Supreme Source is essential to clearing the inner clutter and to focus your consciousness.

Reflection: This involves taking time out on a daily basis to review and re-assess past experiences of the interactions with others. This allows the self/soul to build awareness of the connection between inner world of thoughts and feelings and the outer world of action and the consequences of those actions.

Practice: New learning, new insights, new realizations are only theories and have no power to change your life unless they are brought into action, allowed to shape new behaviors, and then perfected in the process of expression. Practical action is essential to sustaining the momentum of developing spiritual intelligence.

Meditation: Meditation is the cultivation of self-awareness. In the meditative process you learn about yourself. Meditation will also help you restore the ability to control your thoughts and feelings, sharpen your ability to discern truth from illusion, and thereby make more intelligent choices (Anuradha Varma, 2011).

5. THE SPIRITUAL LEADER. DESCRIPTION. FEATURES

Spiritual leaders are oriented toward others. Spiritual leaders have a mental set (characteristics) toward and use their skills and energy (behaviors) to attend those around them. Spiritual leaders put others first, listen sincerely, treat others with respect, and show concern for organizational members. Spiritual leaders provide the means for members to improve their skills and knowledge. The environments in which spiritual leaders can be effective are environments in which others are central. These environments are community oriented and person-centered. They are environments in which members are engaged and oriented toward service to others. That's why public administration need such leaders.

Spiritual leaders are principled. This theme is woven throughout the characteristics, behaviors, and environments of spiritual leaders. Spiritual leaders are driven by principles, adhere to principles rather than changing as the wind blows, emphasize service above self, act in accordance with values, serves as good stewards, and follow a clearly and articulated. Principle-driven environments of spiritual leaders are those in which organizational and member values are congruent, and integrity is valued by all members. This is why a civil servant must develop these characteristics of a spiritual lider, where compasion is the first one.

Spiritual leaders are mission focused. Spiritual leaders keep the mission at the forefront. The mission-focused environments in which spiritual leaders can be effective are equitable; service oriented, but not necessarily so (They can be effective in a wide range of environments, both service oriented and non-service oriented.); and clearly defined in the minds of both leaders and members.

Spiritual leaders emphasize connection. They have a heightened sense of the interconnectedness of all things, understand the connection between spirituality and work, and have an inner conviction of a higher force. Spiritual leaders build communities. These communities are collaborative, and members enjoy being together. The community has a positive effect on members, members become engaged in the work of the community, and the community is supportive of its members. Here we can see a relation based on unconditional love and compasion.

While spiritual leaders are not necessarily religious, they do possess characteristics and act in ways that can be described as religious. Spiritual leaders have an inner conviction of a higher force, consecrate themselves to a higher cause, are transcendent, exhibit trust in a higher power, and commit themselves to a personal spiritual practice. They work best in environments that embrace spirituality and honor those things that are sacred. (An Operational Definition of Spiritual Leadership , Kevin G. Bezy, April 1, 2011 Blacksburg, Virginia pp.117-118) This is why the best cultural values within an organization, especially a public organization, must be based on spiritual values.

The new abilities developed by a spiritual lider are: *1-integrating* different aspects from the surrounding reality, *2-harmonize* at an intrapsychic plan these aspects and *3-assuring the Self Coherence*, which means a new way of thinking according to a Superior, Integrative, Harmonizing *Universal Conscience*

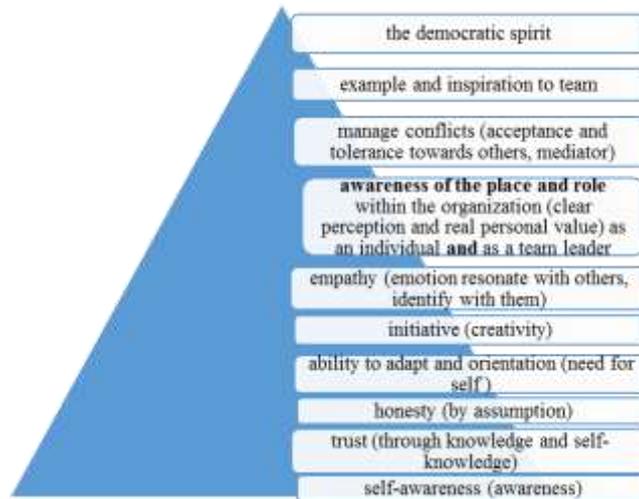


Figure 1 – The Spiritual lider features

6. SUSTAINABLE DEVELOPMENT AND ADVANTAGES OF NEW LEADER IN PUBLIC ADMINISTRATION

If the materialistic resources on Earth are limited, than new policies of better exploitation – sustainability development - must be created, but only win-win solution will be the best solution: *who* is able to see win-win solution-see the matrix bellow? Sustainable development must not be based on the happiness of some very much developed countries and which is producing at the same time, the non happiness of other poor states.

Only spiritual leader or quantum leader has this capacity of 1-integration Micro-Macrocosmos aspects, 2-harmonizing them inside our personal knowledge and 3-Self-Coherence assuring. So, a new need appears-the new networking of New Quantic Leaders. The new generation of thinkers, even in Public Administration, will be oriented to a *Supreme Level of Conscious* by developing *Awareness*. (Nita, 2010)

	They		
		Lose	Win
I myself			
Lose		Lose/Lose	Lose/Win
Win		Win/Lose	Win/Win

Figure 2 – Matrix win-win

New types of children are already born-named Cristal Children, Indigo Children and Rainbow Children so, they need A new Type of Leader (Atwater, 2005, Losey, 2006). Any type of changing that should and could affect inner peace and harmony state of an individual will send to the individual signals and signs of increasing the attention or awareness. From *individual evolution* due to globalization, based on power of financing, gathering the profit and using it for individual purposes, as a preference, *by the help of new leaders*, the society will jump step by step into another *level of evolution (win-win)*.

Every individual, by birth will give more attention to the time, local space and respect to the community and nation, to the roots (family, village, towns, countries etc. , see the consumer society today, on the other hand). The fight between generations will be a step by step one, so that the probability for new shocks at change will decrease.

The new children today, adults from tomorrow generation will be centered on *inner equilibrium* and *outside equilibrium* but oriented to *integrated win-win action, inner and outside peace and harmony, awareness* and NOT to hurt the others, to hurt Nature and Earth as they have a superior intelligence.

The transatlantic dialogue between approaches in USA and EU countries has a regular exchange of ideas within TAD 8, 9 and 10. These conferences have been organized jointly by the European Group for Public Administration-EGPA and the American Society for Public Administration-ASPA. In 2012, the eighth Transatlantic Dialogue took place on 6 – 9 June at the Radboud University Nijmegen. Organized jointly by an European and American networks, this conference aims to strengthen cooperation between European and American academics. The 9th Transatlantic Dialogue (Re)Building Capacities for Urban Governance, was held in June 12-15, 2013 in the city of Baltimore, Maryland, USA. The conference brought together scholars and practitioners from both sides of the Atlantic to exchange ideas about how to help city governments, develop the capacity to manage contemporary problems and take advantage of opportunities in an increasingly globalized environment. If the scientific approach is showing that the new type of intelligence which is the spiritual intelligence, has more qualities and it is based on both logic-analytical and emotional intelligences, than the clients and consumers of public services should come in contact with civil servants having attitudes and behaviors based on love and compassion, having the capacity to love. All the members of local communities will be happy to receive public services based not only on, needs, expectations, desires, aspirations, but oriented on customer satisfaction, too. This approach is coming from the new public marketing and requires a new type of intelligence for the public managers and leaders in public administration, too.

For soon, a Ph. D thesis “An Operational Definition of Spiritual Leadership” of Kevin G. Bezy, who is a Doctor in Philosophy in Educational Leadership and Policy Studies at Virginia Polytechnic Institute and State University, USA, speaks about spiritual capital and spiritual intelligence (BEZY K. G., 2011).

That is why, we can say and show that this trend can improve and has direct application within the essence of public administration science. Looking into study plans in the field of public administration in Romania and other EU countries, I noticed that teachers are speaking about competences, including transversal competences, but beyond these competences there are the types of human intelligences which can assure the competences. That is why, we should go further to add in the curricula roots, disciplines

and laboratories based on the types of intelligence that should have a graduate in public administration.

On the other hand, many scientific associations for transpersonality from Romania and USA together with other masters, with a scientific background, underline the necessity of developing up to the realization, the Inner Self. Paying attention to the Inner Self, we can manage the development of this new type of intelligence and new type of leader.

Sri Vasudeva, within a public conference "Beyond the limits of human knowledge" that has been held in Bucharest at The Justice Faculty, Bucharest University, in June 2014, said: Getting in touch with your Inner Self is the most beautiful feeling in the world. If you ever want to live truly stress free, discover your Inner Self, begin to know who you are, begin to know the Source of your existence. Gregg Braden, in the Conference held in Bucharest, on 31 august 2014-01 september 2014, spoke about energy of zero field, where the quantum mind has access to the space of all possibilities (Gregg Braden, 2006).

Starting from our Inner Self, it is very easy to reduce the stress for the civil servants, working daily for assuring public services. On the other hand, The Resolution 65/309/2011 of UN is focusing upon the necessity as all the member states to develop public policies oriented to happiness of the citizens. Looking inside the characteristics of spiritual intelligence, we can notice, that only this new type of intelligence can assure and improve the state of happiness, for the civil servants and for the clients, too..

7. CONCLUSIONS

Through *transdisciplinary* approach and the union of scientific levels of reality it could be obtained the most comprehensive reality, *Unique Reality*.

If we are what we think, even more than this, then we should learn in universities an *algorithm* or a *method to eliminate perception errors* by introducing a *transdisciplinary way of thinking* in order to improve the state of health of an employee, to lower the degree of stress of a civil servant in public administration and organisations oriented to profit, and for his balance, harmony and discovery of the Unique Truth. It is worth just to try.

The new leader must develop minimum two types of intelligence, logic-analytical and emotional, but the new type of intelligence, the spiritual one, it is a need and in the future will be a *must*.

We only have to *follow* consciously through the development of *the consciousness of an emotional*, attitudinal and behavioral balance, so that the efficiency in the workplace, but also during classes within schools and universities would increase substantially. The spiritual intelligence is above emotional and logic-analytical one and has a lot of advantages not only in public administration, but in any type of organization. It is called either the transpersonal intelligence, either the intelligence of harmony, peace and equilibrium.

The new leader based on spiritual intelligence will be happy to benefit of the advantages of this new type of intelligence and after its application within any type of organization, profit and non profit orientation etc., such as: stress, an easier management of internal and external conflicts and crisis, health and well-being, psychological well-being, inner equilibrium of an organization, either public or nonpublic organization.

The concept of the new type of intelligence, the spiritual one, appears for the last ten years not only in USA, but in Israel, too, and can be immediately adapted and introduced in EU public administration.

In Romania and other EU countries, there is a huge spiritual potential for developing this new transpersonal intelligence, named spiritual intelligence, new intelligence or quantum intelligence according to the Romanian academician Basarab Nicolescu, professor Ion Manzat, academician Mircea Malita etc.

It is possible that in the future, the new type of leader in public administration to develop new competencies, not only personal and social competences according to Daniel Goleman, but spiritual competences, too, based on new abilities-see the characteristics of the spiritual intelligence of Frances Vaughan (2002).

It is more and more necessary *for a reanalysis and rethinking of the training and perfecting programmes organised by the public administration*. These should also include a new type of transdisciplinary training, which takes into consideration all the holistic dimensions of the human being – physical body, energetical body and mental body- and which would help it for *1- adapt more rapidly, 2- integrate more easily and 3- becomes harmonious with itself and the others, too*. The main goal of Humanity and all the mineral, vegetal and animal kingdom together with Terra and other Universal energetical bodies is inner and outside peace during the evolution cycles.

REFERENCES

- STANFORD ENCYCLOPEDIA OF PHILOSOPHY, available online at:
<http://plato.stanford.edu/entries/dualism/>
- MILLER, W. R. (2005). What is human nature? Reflections from Judeo-Christian perspectives. In W. R. Miller & H. D. Delaney (Eds.), *Judeo-Christian perspectives on psychology* (pp. 11–29). Washington, DC: APA.
- ZOHAR, DANAH & MARSHALL IAN. (2000). *Spiritual intelligence - the ultimate intelligence* Bloomsbury Publishing Plc: London.
<http://danahzohar.com/www2/?p=53> accesat la 16 aprilie 2014;
- GOLEMAN, Daniel, MCKEE, Annie, BOYATZIS, Richard (2007) – *Emotional Intelligence in leadership*, Editura Curtea Veche, București;
- GARDNER, H. (1985). *Frames of mind: The theory of multiple intelligences*. Basic books.
- ZOHAR DANAH, (2010). *Exploring Spiritual Capital: An Interview with Danah Zohar, Spirituality in Higher Education*, Vol 5, Issue 5, 2010.
- SINGH MP, SINHA, J, (2013). *Impact of Spiritual Intelligence on Quality of Life*, International Journal of Scientific and Research Publications, Volume 3, Issue 5, May 2013 ISSN 2250-3153, p.3;
- EDWARDS, B. (1999). *The new drawing on the right side of the brain*. New York: Tarcher/Penguin Putnam. (Originally published in 1979, revised in 1989, expanded and updated in 1999)
- SCHIFER, E.I., (2008). *Both Sides Now: Visualizing and Drawing with the Right and Left Hemispheres of the Brain*, Studies in Art Education, National Art Education Association A Journal of Issues and Research, 2008, 50(1), pp.67-82.

- NIȚĂ, A., M. (2010) - Energetical and vibrational approach and the change in knowledge – Bucharest University, The International Conference on Administration and Business, ICEA-FAA, 4 – 5 JUNE 2010, <http://conference@faa.ro>, “Inter and Transdisciplinary Issues of Economic Behavior” workshop;
- NITA, A., M. (2012) Catching the attention and manipulation by influencing the free will, 8th TAD on Transition in Government, 2012, Nijmegen, Olanda;
- NITA A. M. (2014) The Importance of Image Management for a Good Society. *Revista de Cercetare si Interventie Sociala*, Expert Projects Publishing House, Iasi, Vol. 44, pp. 308-320, ISSN: 1583-3410 (print), ISSN: 1584-5397 (electronic);
- BEZY K. G. (2011) *An Operational Definition of Spiritual Leadership*, April 1, 2011, Blacksburg, Virginia Polytechnic Institute and State University, USA;
- The Resolution 65/309/2011 of UN - Happiness: towards a holistic approach to development;
- SRI VASUDEVA (2014), The conference HOLISTIC DEVELOPMENT IN HUMAN RESOURCE MANAGEMENT, BEYOND MIND BOUNDARIES, 20 june, Bucharest University, Faculty of Justice, AULA MAGNA Hall, Bucharest, Romania;
- BRADEN Gregg (2014), The conference: The turning point!, 31 august – 1 september, 2013, Bucharest, Romania;
- BRADEN, G. (2006) *Awakening to Zero Point : The Collective Initiation*, FOR YOU Publishing house, Bucharest, 2006, ISBN: 973-7978-37-4 9789737978370;
- PMH ATWATER, L. H. D. (2005). *Beyond the Indigo Children: The New Children and the Coming of the Fifth World*. Inner Traditions/Bear & Co.
- LOSEY, M. B. (2006). *The Children of Now: Crystalline Children, Indigo Children, Star Kids, Angels on Earth, and the Phenomenon of Transitional Children*. Career Press.
- VAUGHAN, F. (2002) What is spiritual intelligence? *Journal of Humanistic Psychology*, Vol. 42, Nr.2, Sping 2002, Sage Publication, available online at: http://www.francesvaughan.com/what_is_spiritual_intelligence__9770.htm
-
-
-