

FLEXICURITY – PROS AND CONS

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ABSTRACT: *The paper addresses the concept of flexicurity as an element of European policy on labour and the right to work. Some arguments pros and cons flexicurity and the political components of the concept, are proposed, specifically flexible and trustworthy contractual arrangements, lifelong learning strategies, active labour policies and modern social security systems, as pillars of European social policy. A synopsis of issues and considerations regarding the concept, methodological aspects of its treatment in theory, with implications in practice will also be presented. Without claiming the exhaustive coverage, the arguments on the application of the concept will be submitted to discuss. Finally, the possible influences of flexicurity on the labour market will be assessed as a basis for proactive employment policy and getting jobs.*

KEYWORDS: *Flexicurity, public policies on the labour market, European social policy, flexible contracts, long life learning strategies, social security systems*

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