

**THE NEW CHALLENGES OF OSH REGARDING
THE MODIFIED ROLE OF LABOUR LAW¹**

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ABSTRACT: *In the past decades the type of employment has changed, wider range of workers has appeared in the labour market protected by labour law. Thus, the classical framework of OSH gives no longer enough protection for all types of workers, especially for the ageing workforce. In this context, the legislator has to create a legal environment, with which elderly workers get protection for their medical status. As a starting point, this settlement raises questions especially in the field of equal treatment. According to this principle the employer is obliged to consider equal treatment in employment relationships. Our hypothesis is that the present principle of equal treatment cannot be held in next decades because of the ageing labour force, therefore a new legal solution must be developed to deal with the different challenges of the different types of workers.*

KEYWORDS: *occupational safety and health; equal treatment; ageing society; labour law*
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