

OPPORTUNITY AND GENDER EQUALITY IN THE CONTEXT OF THE EXERCISE OF WORK FORCE RIGHT TO FREEDOM OF MOVEMENT BY EU CITIZENS

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ABSTRACT: *Opportunity and gender equality are among the fundamental principles that European Union law is based upon. The EU is obliged to promote this principle in all the actions it enterprises. The studies conducted at the level of EU member states high-lighten diverse and multiple cases of both direct and indirect discrimination, gender motivated or otherwise, one of the most important forms of discrimination being nationality based. Immigrants are more exposed to discrimination compared to the “natives” and women immigrants even more. In this study, we focus our research on immigrants within the EU and merely secondarily on third country national immigrants.*

In an attempt to reduce discrimination under all its aspects, the EU has adopted the Strategy for equality between women and men for the 2010 – 2015. In this Strategy, the EU has set certain objectives through which the UE evaluates the means member state use to accomplish, implement, monitor and evaluate their actions. Romania, in its quality of member state, has adopted, at its turn, a strategy in the field covering 2014 – 2017 and proposed a number of accomplishable objectives through different key-actions.

KEYWORDS: *free movement of workers, opportunity and gender equality, strategy.*

JEL CODE: *K31;K37; K40.*

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