

CONSIDERATIONS ON SEXUAL HARASSMENT

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ABSTRACT: *The promotion of equal opportunities and non-discrimination constitutes one of the priorities of the EU member states and is incorporated in the numerous directives that regulate gender equality.*

Traditionally, sexual harassment consists of unwanted behaviour of a sexual nature, which affects the dignity of the victims. The victims of sexual harassment can be both women and men, just as the harasser can be of both sexes but, in the great majority of cases, as it stands out from the available studies, women are the victims.

In Romania, sexual harassment was considered a trifle of the feminists that wanted to draw attention to themselves and was sometimes treated as a normal behaviour. Therefore, its incrimination in the Romanian legislation represented an obvious progress, with the purpose of repressing the behaviours through which employment, continuation, or promotion in a given office are conditioned by providing sexual satisfaction.

KEY WORDS: *sexual harassment, victims, sexual satisfaction, gender equality*

JEL CLASSIFICATION: *K14*

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