

LA PASSATION DU CONTRAT INDIVIDUEL DE TRAVAIL - CONDITIONS SPECIFIQUES DE VALIDITE -

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ABSTRACT: *The Conclusion of an employment contract involves, as usually, the examination of certain preliminary stages: the request for information, negotiation, etc., but also the fulfillment of certain conditions as without it the fundamental legal act cannot be validated.*

In the Romanian legal doctrine, the conditions regarding the conclusion of the individual employment contract are classified in several categories and according to various criteria. The authors have adopted a dual classification, which imposes the enforcement of two broad categories of conditions: general and common conditions for all contracts and specific conditions within the individual employment contract.

This paper aims to analyze the specific conditions of validity, expressing certain critical observations on both the existing regulations and the opinions of other authors.

KEYWORDS: *labor contract, probation period, work experience, specific conditions*

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